



Gisborne Boardriders Club Conflict of Interest Policy

The Gisborne Boardriders Club Conflict of Interest policy guides the President and the Gisborne Boardriders committee on what we expect as ethical behaviour that upholds the respect, integrity and values of our organisation.

The president, committee, RDO, coaches and members of the organisation Gisborne Boardriders are required to act in the best interests of the Gisborne Boardriders Club to uphold the value to our members, community, funders and sponsors.

We will not accept the following behaviour:

- Siphoning of funds for personal gain or illegal accounting practices i.e tax evasion, fraud
- Decisions made that solely benefit an individual or group of people within the club either for personal or business financial gain
- Relationships within members of the organisation that impact on governance decision making or operational delivery of events
- Parents in governance, operational or participant roles attempting to influence or impact decision making in the organisation for the sole purpose of benefiting their children
- Accepting gifts, favors or services for the purpose of influencing decision making

Any actions that breach the Conflict of Interest policy by anyone within the organisation or a contractor of the Gisborne Boardriders should be brought to the attention of the President. Depending on severity or urgency it will be acted upon immediately or discussed in a committee meeting.

A decision will be made in the best interests of the Gisborne Boardriders organisation and involved parties will be notified of the decision.